

**OFFICE OF THE COMMISSIONER (LABOUR)**  
**GOVERNMENT OF NCT OF DELHI**  
**(LABOUR DEPARTMENT)**  
**5, SHAM NATH MARG, DELHI-110054**

F.No.(142)/02/MW/VII/Part file/ 5206-5224

Dated: 23/10/2023

**ORDER**

Whereas the Government of National Capital Territory of Delhi, had last revised the minimum rates of wages in Schedule Employment under the Minimum Wages, 12(142)/02/MW/VII/3636 dated 22/10/2019.

And whereas in the above mentioned notification it was stipulated that the Dearness Allowances will be payable on the basis of six monthly average index numbers of January to June and July to December on 1<sup>st</sup> April and 1<sup>st</sup> October respectively.

And whereas, the Government of National Capital Territory of Delhi after adjustment of the average All India Consumer Price Index Number of the period from January to June 2023, which is 385.96, an increase of 7.38 points, hereby declares the following Dearness Allowances, which shall be payable for all categories w.e.f 01.10.2023

The following revised rates of minimum wages shall be applicable in respect of unskilled, semiskilled and skilled categories in all schedules employment:-

The table also indicate per day wages;-

| Category     | Rates as on<br>01/04/2023 | D.A(pm)<br>w.e.f 01/10/2023 | Rates from (Rupees)<br>01/10/2023 |         |
|--------------|---------------------------|-----------------------------|-----------------------------------|---------|
|              | (Rupees)                  | (Rupees)                    | Per-month                         | Per-day |
| Un-skilled   | 17,234/-                  | 260/-                       | 17,494/-                          | 673/-   |
| Semi-skilled | 18,993/-                  | 286/-                       | 19,279/-                          | 742/-   |
| Skilled      | 20,903/-                  | 312/-                       | 21,215/-                          | 816/-   |

The following rates of minimum wages shall be applicable in respect of Clerical and Supervisory Staff in all Scheduled employments.

| Category                        | Rates as on<br>01/04/2023 | D.A(pm)<br>w.e.f 01/10/2023 | Rates from (Rupees)<br>01/10/2023 |         |
|---------------------------------|---------------------------|-----------------------------|-----------------------------------|---------|
|                                 | (Rupees)                  | (Rupees)                    | Per-month                         | Per-day |
| Non matriculate                 | 18,993/-                  | 286/-                       | 19,279/-                          | 742/-   |
| Matriculate but<br>not graduate | 20,903/-                  | 312/-                       | 21,215/-                          | 816/-   |
| Graduate and<br>above           | 22,744/-                  | 338/-                       | 23,082/-                          | 888/-   |

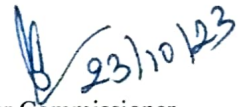
(S.C. Yadav)  
Additional Labour Commissioner

NB:- Case of tampering with the order has come to our notice. Employers/workers may confirm from website of Labour Department- labour.delhi.gov.in

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Copy forwarded to:-

1. Secretary of Govt. of India, Ministry of Labour, Shram Shakti Bhawan, Rafi Marg, New Delhi.
2. Secretary to the Lt. Governor, Govt. of NCT of Delhi.
3. Secretary to the Chief Minister, Government of Delhi.
4. Secretary to the Speaker, Delhi Vidhan Sabha Delhi.
5. Secretary to Minister of Labour, Employment, Development and General Administration Department, Govt. of Delhi.
6. Secretary to Minister of Health, Industries, Gurudwara, Irrigation and Food Control, Public Works Department and Power Department, Govt. of Delhi.
7. Secretary to Minister of Tourism, Art and Culture, Govt. of Delhi.
8. Secretary to Minister of Food and Supply, Environment and Forest and Election, Govt. of Delhi.
9. Secretary to Minister of women and Child, Social Welfare, Language and SC & ST Department, Govt. of Delhi.
10. Chief Labour Commissioner ©, Shram Shakti Bhawan, Rafi Marg, New Delhi
11. Special/Joint Director Employment, GNCTD.
12. Secretary(DBOCWWB), GNCTD.
13. District DLC's
14. Dy. Secretary (Finance), Govt. of NCT of Delhi with the request to issue the necessary directions for workers employed in the offices of the Government of Delhi
15. Regional Labour Commissioner ©, 4<sup>th</sup> Floor, Jiwan Deep Building, Parliament Street, New Delhi
16. AD (Planning & Statistics): Labour Department, Government of Delhi, for publication on the web-site of the Department in the Labour Statistics.
17. Accounts Branch, Labour Department, GNCTD.
18. Librarian, Office of the Labour Commissioner, Delhi.
19. Guard File

  
Addl. Labour Commissioner